

Patterer Technical Parts Company Limited,
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นิคมอุตสาหกรรมอมตะซิตี้
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Global Compact 2012 Communication on Progress (COP)

1. Statement expressing our continued support on Global Compact and renewal of our ongoing commitment to initiative and its principles.

Subject: Letter of renewal of our commitment to the Global Compact

Honorable Secretary-General

With this letter we, Patterer Technical Parts Company Limited, would like to confirm that we support the 10 principles of the United Nations Global Compact in the areas of human rights, labor, environment and anti-corruption.

We wish to convey our will to advance these principles in our area of influence and to integrate them into our company strategy, culture and practices. We are aware that our active participation in the worldwide partnership for development is essential to further United Nations objectives, especially the Millennium Development Goals.

We also agree that one of the obligations of our participation in the United Nations Global Compact is the annual preparation and publication of a Communication on Progress, a responsibility and transparency exercise that publicity reports actions and outcomes of our effective application of the 10 principles of the Global Compact.

For this reason, we are pleased to submit our Communication on Progress describing the concrete measures we have taken to support the United Nations Global Compact principles.

Yours Sincerely,

Mr. Michael Rode
Managing Director

2. Description of practical actions taken by the company to implement the Global Compact Principles in each of the four issues and measurement of outcomes.

Principle 1: Business should support and respect the protection of internationally proclaimed human rights.

Our Commitment:

We commit to support on social responsibility by continuously improving its knowledge, understanding of challenges and actions. In compliance with our Social Responsibility Policy, we intend to create environments, which are conducive to improve living conditions, job creation, training and quality of life of the people and communities.

We also commit to maintain a workplace, which is free from discrimination and recognizes skill and performance. The result is that we are required to treat all employees fairly and equally. As well as we commit to encourage the respect for the people and maintain their integrity and dignity by supporting workplaces and labor relations, which are free from discrimination and harassment

Our Actions:

Initiation of a Code of Conduct by which employees agree to behave in their day to day activities in a manner, which reflects our commitment and to respect the different cultures, dignity and rights of people.

Measurement of outcome:

Since our Code of Conduct has been initiated in October 2012 all employees has acknowledged and signed the statement, which they have read and agreed to comply with this code. Also to all new hired employees this code of conduct has been introduced and they have acknowledged and signed the statement.

Principle 2: Business should make sure that they are not complicit in human rights abuses.

Our Commitment:

To raise employee and supplier awareness to respect communities, in which we are operating, human rights as well as local cultures and values

Actions:

We comply with the purchasing policy of the company to purchase raw materials from the legitimate and ethical sources, where no violations of human rights are committed.

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Principle 3: Business should uphold the freedom of association and effective recognition of the right to collective bargaining.

Our Commitment:

We recognize the fundamental right of all association to form trade unions and to join these trade unions of their own free will. Associates will neither receive undue advantage nor suffer any disadvantage as a result of their membership in trade unions.

Our Action:

Within the framework of respective legal regulations - insofar as these are in harmony with the ILO Convention No. 98 - we respect the right to collective bargaining for the settlement of disputes pertaining to working conditions and endeavor together with our partners to work together in a constructive manner marked by mutual confidence and respect.

Measurement of outcome:

Any associate may complain to their respective line manager or senior management, if they believe they have been subject to unfair treatment or have suffered disadvantages with respect to working conditions. Associates will not suffer any disadvantage as a result of lodging such complains.

As we treat our associates fairly and equally, it resulted in less of labor disputes and no labor union was needless.

Principle 4: Business should uphold the elimination of all forms of forced and compulsory labor.

And

Principle 5: Business should uphold the effective abolition of child labor.

Our Commitment:

According to our basic principles of Social Responsibility, we reject forced labor of any kind and respect the principle of freely chosen employment as well as we condemn child labor and respect the rights of children.

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Principle 6: Business should uphold the elimination of discrimination in respect of employment and occupation.

Our Commitment:

We respect and support on compliance with internationally recognized human rights, in particular as regards those of our associates and business partner. We uphold and affirm equal opportunity among our associates, regardless of the color of skin, race, gender, age, nationality, social origin, handicap, or sexual preference. We respect the political and religious convictions of our associates as long as they are based on democratic principles and tolerate those different persuasions.

Actions:

We are employing multi-national employees with different cultures, such as Indian, Singaporean, German and Thai as well as different religion such as Buddhism, Muslim, Hindu and Catholic.

Measurement of outcome:

Our multi-national employees are working together unobstructed. They are getting along with each other very well and build up a good teamwork.

Principle 7: Business should support a precautionary approach to environmental challenges.

Our Commitment:

We commit to preserving and protecting the environment as well as to contribute to the further improvement of living conditions at our location. Our basic principles of environmental protection reflect our duty toward the environment and are the basis of initiatives, which are implemented throughout the company.

Actions:

In product development and production we are working on minimizing environmental impact and continuously improving environmental protection. During the operation we are endeavoring to reduce waste and energy consumption and water use.

Principle 8: Business should undertake initiatives to promote greater environmental responsibility.

Our Commitment:

We recognize that the good environmental management is essential for the success of our business operation. As the result our target is to minimize the environmental impact on product development and production process. That is to reduce the material waste during the operation. We take forethought to protect the environment from insecurities, which could occur.

Our Action:

It is the task of all associates to help prevent the endangering of people and the environment as well as to maintain strict compliance with all laws and regulations pertaining to work safety and the protection of people's health and environment. It is the leadership task to recognize such danger, to evaluate them and to undertake appropriate actions.

Measurement of outcome:

We review our process and our behavior on regular basis, just as we measure their effects on people and on the environment. This is how we indentify weak points and potential for improvement and ensure effectiveness of our program for work safety and protection of people's health and environment.

Principle 9: Business should encourage the development and diffusion of environmental friendly technologies.

Our Commitment:

We are working to promote all actions regarding the development and diffusion of environmental friendly technologies as well as enhance energy efficiency.

Measurement of outcome:

We decide to replace within the beginning of 2014 all the conventional fluorescent lamp existing in our office and in the factory to LED lamps. This replacement will reduce the energy consumption from 331 Kw. to 69 Kw.

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Principle 10: Business should work against corruption in all its form, including extortion and bribery.

Our Commitment:

Our Code of Business Conduct regarding Legal Compliance Principles has been introduced and it serves as our policy for Anti-corruption.

Our Action:

Agreements or supplements to agreement referring to the acceptance of bribes or preferential treatment in connection with the brokering, award, delivery, settlement, or payment of orders are prohibited.

Staff members, who allow customers or supplier to influence them unfairly or themselves seek unfairly to influence customers or suppliers will, regardless of any consequences under criminal law, be subject to disciplinary action. Extreme caution is exercised, when accepting and offering gifts and other benefits, such as attending events without any direct business relevance, including invitation from and to suppliers or customers. The financial scope must be such that it does not require the recipient to conceal acceptance or make the recipient feel indebted. In case of doubt, the prior written consent of the executive management responsible shall be obtained.
